

2026

WALCA Re Approach to ESG Materiality 2026

Our Approach to ESG Materiality

At WAICA Re, sustainability is integrated into our strategy, governance and risk management processes. As a pan-African reinsurance group, we recognise that sustainability-related matters have the potential to influence our long-term success while also shaping our impact on stakeholders, communities, economies and the environment.

To identify the sustainability topics that matter most, WAICA Re applies a **Double Materiality Assessment** approach. This enables us to understand both:

- How sustainability-related issues may influence our financial performance and long-term value creation; and
- How our operations, products, investments and business relationships affect society and the environment.

This approach reflects evolving international sustainability reporting practices and supports our commitment to responsible business conduct, effective risk management and sustainable value creation.

How We Assess Materiality

Our materiality assessment considers a broad range of sustainability topics across the Environmental, Social and Governance (ESG) pillars.

The assessment draws upon:

- Stakeholder engagement and feedback.
- Enterprise Risk Management processes.
- Sustainability and climate risk assessments.
- Regulatory and market developments.
- Industry-specific sustainability issues.
- International sustainability reporting frameworks and standards.

The outcome is a prioritised view of sustainability matters that are important to both WAICA Re and our stakeholders.

Our Double Materiality Framework

Financial Materiality

Financial materiality assesses sustainability-related risks and opportunities that may influence:

- Financial resilience.
- Operational performance.
- Business continuity.

- Strategic growth.
- Access to capital.
- Competitive positioning.
- Long-term value creation.

This perspective considers how external sustainability trends and developments may affect WAICA Re's business model and future performance.

Impact Materiality

Impact materiality considers the effects that WAICA Re's activities may have on:

- Customers and business partners.
- Employees and contractors.
- Communities.
- Financial markets.
- Natural ecosystems.
- Climate and the environment.

This perspective helps us understand our wider responsibilities and strengthens our commitment to sustainable and responsible business practices.

WAICA Re's Material Sustainability Topics

Our assessment identified seventeen priority sustainability topics.

Environmental Topics

1. Climate Change Vulnerability

Climate-related developments have growing implications for economic stability, insurance markets and long-term resilience. WAICA Re continuously evaluates climate-related risks and opportunities as part of its sustainability and risk management processes.

2. Transition Risk Exposure

The transition towards a lower-carbon economy continues to shape regulatory, market and stakeholder expectations. WAICA Re monitors these developments and considers their implications for long-term business sustainability.

3. Nature Risk Exposure

Biodiversity loss, ecosystem degradation and broader environmental changes may create emerging sustainability challenges and opportunities across insurance markets and economies.

4. Physical Risk Exposure

Physical risks associated with extreme weather events and environmental disruption remain important considerations for business resilience and insurance markets.

5. Carbon Emissions

WAICA Re recognises the importance of responsible emissions management and supporting the transition to a more sustainable economy.

Social Topics

6. Human Capital Development

People are central to WAICA Re's success. Developing and retaining talent, strengthening technical expertise and supporting continuous professional growth remain key priorities across the Group.

7. Labour Practices

WAICA Re is committed to promoting fair labour practices, employee well-being and a respectful workplace environment that supports long-term workforce sustainability.

8. Access to Finance

Expanding access to risk transfer and financial protection solutions contributes to economic resilience and inclusive development across our markets.

9. Consumer Financial Protection

Maintaining customer trust through responsible business practices, transparency and fair treatment remains important to our long-term success.

10. Product Safety and Quality

WAICA Re seeks to maintain high standards of product governance, underwriting discipline and service quality across its operations.

11. Human Rights and Community Engagement

The Group seeks to maintain positive stakeholder relationships and support responsible business practices that contribute to sustainable community development.

Governance Topics

12. Privacy and Data Security

The protection of information assets remains a key governance priority, supporting operational resilience, stakeholder confidence and responsible business operations.

13. Management of the Legal and Regulatory Environment

Operating across multiple jurisdictions requires a strong commitment to legal, regulatory and governance excellence.

14. Transparent Information and Fair Advice for Customers

Open communication, transparency and responsible stakeholder engagement contribute to trust and long-term relationships.

15. Incorporation of ESG Factors in Investment Management

WAICA Re recognises the growing importance of sustainability considerations in investment decision-making and long-term value creation.

16. Systemic Risk Management

The ability to understand and respond to interconnected financial, environmental and market risks supports long-term resilience.

17. Policies Designed to Incentivise Responsible Behaviour

Strong governance frameworks, accountability mechanisms and ethical business practices support responsible corporate conduct throughout the Group.

Integrating Materiality into Decision-Making

The results of our materiality assessment help inform:

- Enterprise Risk Management.
- Strategic planning.
- Sustainability initiatives.
- Governance oversight.
- Climate risk management.
- Investment and underwriting decision-making.
- Stakeholder engagement activities.

Through this approach, sustainability considerations are incorporated into the way WAICA Re evaluates risk, manages opportunities and supports long-term business resilience.

Continuous Improvement

Material sustainability issues evolve over time as markets, economies, regulations, stakeholder expectations and environmental conditions change. WAICA Re therefore reviews its materiality assessment periodically to ensure that our sustainability priorities remain relevant and aligned with our business strategy and stakeholder expectations.

By applying a double materiality approach, WAICA Re strengthens its ability to create sustainable long-term value while contributing positively to the societies and markets in which it operates